

ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

NO.OP2/32(30)/2004-MED

OFFICE OF THE VC&MD,
MSRD, HYDERABAD.

CIRCULAR NO 6/2005-MED, DT.17.05.2005

SUB: HSD KMPL:- Utilisation of Best KMPL Drivers at Depots for training of Low HSD KMPL Drivers - Spot payment of honorarium - Instructions issued - Reg

- REF:1) Circular No.16/2002-MED, Dt.08.11.2002.
2) This Office Lr.No.OP2/32(19)/03-MED, Dt.16.06.03.
3) Circular No.31/2003-MED, Dt.21.10.2003.
4) Circular No.18/2004-MED, Dt.09.11.2004.

Vide Circular No.18/2004-MED, DT.09.11.2004, instructions were issued to utilise the Services of Six Best HSD KMPL Drivers (Dronacharyas) for imparting training to low HSD KMPL Drivers in the Depots on regular basis. The scheme is valid upto 31.10.2005.

The guidelines for selection of Dronacharyas were also communicated through the above Circular.

Further, it was stipulated that an amount of Rs.200/- per each duty as honorarium will be paid to the Six Best Drivers utilised for training of low HSD KMPL Drivers. The honorarium eligible for Six Best Drivers for the duties performed to impart training to low HSD KMPL Drivers is to paid at the end of the month.

In the recent EDs/RMs/HODs meeting held on 2nd and 3rd May'05, the subject of effective utilisation of the Dronacharyas was discussed. Some of the RMs requested for permission for payment of honorarium of Rs.200/- on the spot to the DRONACHARYAS after performing the duty of imparting the training to low HSD KMPL Drivers. This will help to motivate the Dronacharyas for imparting the training to low HSD KMPL Drivers & result in improvement in overall HSD KMPL of the Depot.

In view of the above, it is decided to pay the honorar-

ium of Rs.200/- to the Dronacharyas on the same day at the end of duty performed to impart training to low HSD KMPL Drivers.

All other instructions issued in the above Circular remain unchanged.

All the Depot Mangers are advised to arrange for the payment of honorarium to the Dronacharyas on the same day at the end of duty performed to impart the training to low HSD KMPL Drivers. The acquittance statement used for payment of Double Duty amounts to the Drivers shall be used for payment of honorarium to Dronacharyas also allocating to "A.H 4555 - Dri - OT Double duties".

The Regional Managers and Divisional Managers are advised to ensure implementation of above instructions in the Depots of their jurisdiction. They should monitor the progress of imparting training to low HSD KMPL Drivers by Dronacharyas which should result in improvement in HSD KMPL of Depots / Regions.

The Executive Director(Zones) are requested to review the implementation of above instructions at all Depots in the Zones for bringing about improvement in HSD KMPL.

This has the approval of VC&MD with the concurrence of FA.

Please acknowledge.

EXECUTIVE DIRECTOR(E)